

HEALTH & SAFETY POLICY

Brown & Holmes (Tamworth) Ltd. regards occupational health and safety to be an integral part of its business activities and is committed to achieving a high level of occupational health and safety performance. To this end, the management of health, safety and welfare is to be considered as a prime responsibility by management at all levels within the Organisation. The Organisation is further committed to:

- Complying with legal requirements as the minimum standard of health and safety performance and;
- Carrying out a programme of continual cost-effective improvement in performance.
- Involving and consulting employees as appropriate.
- Continually improve our OH&S management system by setting stretch performance goals, including the reduction of OH&S incidents, providing a healthy work environment and moving towards a zero injury organisation

It is therefore, the Company's Policy to:

- a. Carry out a suitable and sufficient assessment on the risks to health and safety of employees to which they are exposed whilst at work and to persons not in our employment in so far as they come in contact with the Organisation or its products.
- b. Implement policies, organisational procedures, control measures and systems to monitor and review risks in order to provide a risk controlled environment.
- c. Periodically review these systems and carry out audits to ensure **legal** compliance.
- d. Provide and maintain safe and healthy working conditions by taking into account current legislation and appropriate advisory literature, using current practices.
- e. Provide the necessary resources, information, instruction training and supervision in order to enable employees to carry out their duties under this policy and to work safely and efficiently.
- f. Make available all necessary safety devices and protective clothing/equipment and to ensure that they are to the appropriate standards and are worn/used.
- g. Maintain a constant and continual interest in health and safety matters applicable to the Organisations activities by consulting and involving employees as appropriate.

The Organisation will ensure that the managers and staff are aware that they have duties under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999. Including duties, to take reasonable care of themselves and any other persons who may be affected by their acts and omissions at work, and to further use safely all work items provided in accordance with the training and instruction they have received.

The companies Health & Safety Policy extends to:

Its Customers personnel when on site and the Customers product insomuch as the Company will ensure that all aspects of transport, packaging, despatch, protective coatings and coverings are fully met prior to delivery.


The Organisation has appointed the Managing Director's to have overall responsibility for the health, safety and welfare of employees at work. Responsibilities in this respect are described in the organisation and responsibilities section of the Health and Safety Manual.

C. Baker



Date: 05.02.2016 Managing Director

K. Ward



Date: 05.02.2016 Managing Director